

RESOLUTION NO. 20-1387

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
BLACK DIAMOND, KING COUNTY, WASHINGTON
AUTHORIZING THE MAYOR TO EXECUTE THE LETTER
OF AGREEMENT BETWEEN THE CITY OF BLACK
DIAMOND AND TEAMSTERS LOCAL UNION NO. 117
PUBLIC WORKS AND ADMIN SUPPORT UNITS**

WHEREAS, the Teamsters Local Union No. 117 is the authorized bargaining representative for the Black Diamond Public Works and Admin Support Units; and

WHEREAS, the Public Works Unit was formed in 2014 and the Admin Support Unit was formed in 2016; and

WHEREAS, the Public Works and Admin Support Units Collective Bargaining Agreement contained a wage opener for 2020 wages; and

WHEREAS, the City negotiating team has reached a tentative agreement with the Union on 2020 wages effective January 1, 2020 (attached hereto as Exhibit A); and

WHEREAS, the City Council has reviewed the Letter of Agreement and finds it was negotiated as directed by the City Council and it is in the best interest of the City and its employees to authorize the Mayor to execute the Letter of Agreement;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. The City Council hereby authorizes the Mayor to execute the Public Works and Admin Support Unit's Letter of Agreement as attached hereto as Exhibit A.

PASSED BY THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, AT A REGULAR MEETING THEREOF, THIS 5TH DAY OF NOVEMBER 2020.

CITY OF BLACK DIAMOND:



Carol Benson, Mayor

Attest:



Brenda L. Martinez, City Clerk

PROPOSED LETTER OF AGREEMENT

By and Between

THE CITY OF BLACK DIAMOND

And

TEAMSTERS LOCAL UNION NO. 117

Representing the Public Works and Admin. Support Units

**Affiliated with the
International Brotherhood of Teamsters**

Re: 2020 Wage Opener

Teamsters Local Union No. 117 ("Local 117" or "Union") and The City of Black Diamond ("Black Diamond" or "PW & Admin") are signatories to the 2018-2020 Collective Bargaining Agreement (the "PW & Admin Agreement") setting forth the wages, hours, and working conditions of the Public Works and Admin Support Units, as determined by PERC Case 26514-E-14-3873, Decision 12133 (PECB, 2014) and PERC Case 128309-E-16, Decision 12645 (PECB, 2016), and as otherwise defined in the PW & Admin Agreement.

WHEREAS, the PW & Admin Agreement contained a wage opener for 2020 wages;

WHEREAS, due to exceptional circumstances, including the ongoing COVID-19 pandemic, the parties did not conclude negotiations until in or around October 2020;

NOW THEREFORE, the parties hereby agree as follows:

- (1) Appendix A – Wage Table of the PW & Admin Agreement shall be amended by inserting the following 2020 Salary Schedule below the 2019 Salary Schedule, to be effective January 1, 2020:

2020 Salary Schedule	Step 1	Step 2	Step 3	Step 4	5 & On
Judicial Specialist I (hourly)	20.69	22.43	24.15	25.87	27.59
Judicial Specialist II	3,945	4,275	4,603	4,933	5,261
Senior Accountant	5,178	5,437	5,709	5,994	6,293
MDRT Senior Accountant (hourly)	27.98	29.37	30.84	32.39	34.00
Administrative Assistant II	3,868	4,061	4,264	4,477	4,701
Information Services Manager	7,479	7,911	8,343	8,773	9,206
Police Clerk	3,958	4,156	4,364	4,582	4,811

Facilities Equipment Coordinator	4,853	5,172	5,509	5,848	6,184
Accounting Clerk/Utility Billing Specialist	4,275	4,490	4,714	4,949	5,196
Permit Technician	4,833	5,172	5,509	5,848	6,184
Assistant Planner / Permit Tech	4,600	4,922	5,243	5,565	5,887
Construction Inspector	5,984	6,329	6,675	7,019	7,364
Building Inspector	5,069	5,322	5,589	5,868	6,161
Public Utilities Operator	5,167	5,425	5,696	5,981	6,280
Capital Projects Program Manager	6,851	7,194	7,553	7,931	8,327
Public Works Administrative Asst. 3	4,565	4,794	5,034	5,285	5,551
Utility Worker-Facility/Eq/Utility Worker	4,617	4,848	5,090	5,345	5,612

(2) Effective January 1, 2020, each member shall be placed at the lowest step indicated above that reflects an increase in compensation over his or her effective base pay as of December 31, 2019, and each member shall receive the full benefit of any such increase in compensation retroactive to January 1, 2020, as well as any step increases he or she would have received upon a classification anniversary between January 1, 2020 and the effective date of this amendment.

(3) All other terms and conditions of the Public Works and Admin Support Units Agreement shall remain unchanged.

**THE CITY OF BLACK DIAMOND
 (PUBLIC WORKS AND ADMIN.
 SUPPORT UNITS)**

**TEAMSTERS LOCAL UNION
 NO. 117/IBT**



**CAROL BENSON
 Mayor**

**JOHN SCEARCY
 Secretary-Treasurer**

November 5, 2020

Date

Date